



OUR VISION

We connect people and pets. As a trusted resource for our community, we create lasting adoptions, provide quality veterinary care, and inspire compassionate action through education and awareness. We are innovative, we are passionate, and we are committed. In partnership with our community, we end animal homelessness.

CORE VALUES

We believe in the value of all living creatures and that the animal-human bond creates healthier, happier, more connected communities.

Empathy

We seek to better understand others and to be understood

Joy

We passionately share our mission with others.

Dedication

We are committed to our mission, our work, and our team.

Collaboration

We openly share our individual and collective expertise with others.

Innovation

We strive to evolve, always exploring and encouraging to find solutions.

Community

We are an integral and critical partner in animal welfare throughout the region of Hampton Roads.





If asked, we would sum up the past year to one word-rejuvenation. As the world slowly pivoted back to real-time activities, we created or found new energy in all areas of our operation and it shows in our impact numbers for 2022. For the 2,681 animals we cared for in our shelter, the 5,918 appointments we saw in our clinic, the 758 active adult volunteers supporting our staff, or the over 400 attendees at our spring gala; that energy was about bringing hope and enrichment to the animals. The energy behind the work that defines our mission is boundless and, with teamwork and dedication, we were able to capture it, turning it into real results for the animals and the animal lovers in our community.

2022 was a year dedicated to breathing new life into initiatives and events that had been put on hold. We welcomed over 25.000 visitors into our shelter- all with the goal of creating lasting adoptions for our animals. We worked closely with our shelter partners as all of our rooms overflowed, taking in 1.075 local transfers to help ease the burden in our community and give those animals a new second chance. Our clinic began to rebuild an in-person practice, slowly opening our doors to allow clients to accompany their beloved pets during their appointments. Our committed vet staff saw a never-ending demand for affordable care, resulting in reinstating our income cap and reinforcing our low cost, accessible philosophy. We worked diligently to see clients with nowhere else to turn during these times of veterinary shortages. We refocused our energy on being a trusted resource

not only for the animals but also for their people and our partners.

The spring of last year was a true sign of rebirth as we held our annual Wags & Whiskers Gala in person for the first time in 2 years. On new ground with a different venue, we educated and entertained old friends once again and introduced our mission to new ones. The evening was high energy, making way for an unquestionably successful event. Our animal loving supporters also joined us for our Puttin' for Paws Golf Tournament and second annual Howl-o-ween Pub Crawl- rounding out the year with VBSPCA fun fundraising flair! The animals were celebrated and we all got to feel the love.

As we close the door on 2022, we instill that rejuvenation in our planning for 2023 and our strategic visioning for the next 3 years. The energy continues to buoy us and give us the strength to embrace the need, the clarity to envision the solutions. We are on pathways for more adoptions, increased veterinary capacity, more engaged volunteers. revised humane education programs, heightened visibility in our community, and yes, active participation in joyful events- all for the benefit of the animals.

We look forward to sharing our positive energy with you and we thank you in advance for continuing to share in our dedication and compassion for the animals.

Derby D. Brackett

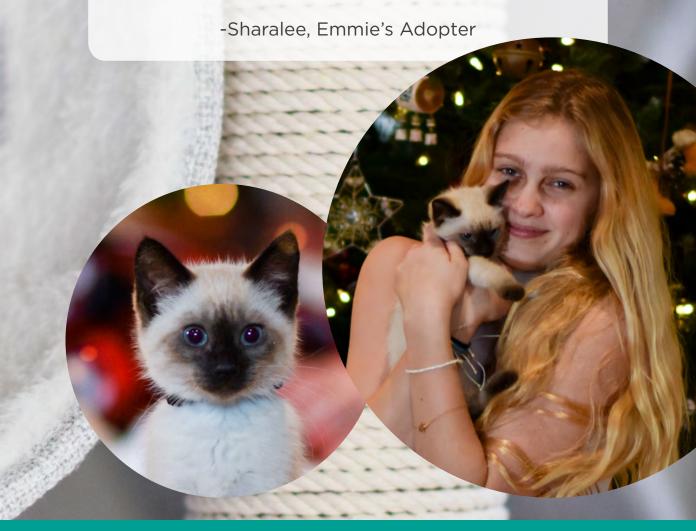
CEO

Leila Bradlev **Board Chair**



"My husband and I visited the shelter prior to bringing our daughter in and there were so many precious animal babies needing homes. We knew immediately that our daughter would have no problem finding her forever little best friend.

I am so grateful for the VBSPCA caring for not just our sweet Emmie before we welcomed her home, but all the animals that have entered their doors, whether they had a short or long stay."





In January, animal lovers celebrated the life and legacy of actress Betty White, on what would have been her 100th birthday, with the #BettyWhiteChallenge. Supporters donated \$25,699 to the VBSPCA in honor of White, a lifelong animal advocate.

Two VBSPCA puppies participated in Animal Planet's Puppy Bowl in February. Heidi and Sammie both earned spots on Team Fluff, shining a light on our shelter and adoptable animals everywhere.

In March, we teamed up with The Muse Writers Center for a writing contest. Kids submitted pieces inspired by compassion. A 10 year old named Tenley won for her story, "Friends and Field Trips".

Our Wags & Whiskers Gala returned in April. Nearly 400 guests gathered for our Twilight Extravaganza, raising a record breaking \$307,102 in critical funding for the VBSPCA.

In May, we participated in Give Local 757, raising \$18,118 to revitalize our Memorial Garden. The project includes a new pathway, engraved bricks, improved landscaping, and a seating area for guests.

The VBSPCA launched a youth reading challenge in June. Participants read to shelter pets five times over the course of the summer to boost reading skills and confidence.





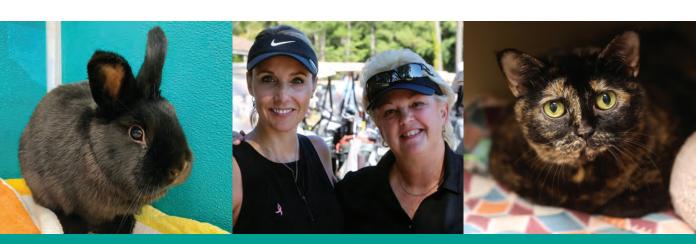
50 youth artists from across Hampton Roads joined the VBSPCA for our Pawsome Portraits fundraiser! Together, they created 100 custom portraits for members of our community, and the results were absolutely adorable.

August 21st was a big day for our longest resident, Onyx the rabbit. After 299 days in our shelter, he was adopted into his forever family!

In September, we joined Bissell Pet Foundation and other shelters to get animals out of Hurricane lan's path. We transfered in five adult dogs and three puppies from a vulnerable shelter. Puttin' for Paws returned in October, which brought in an amazing \$50,471 in funds. Then, dozens of dogs - and one cat - donned their costumes for our Howl-O-Ween Pub Crawl.

November is Adopt a Senior Pet Month, and 13 senior cats and dogs were fortunate to find their forever families. Senior cat Cookie was in our care for 2 months before being adopted on November 29th!

Home for the Holidays returned for its 14th year, 296 animals were adopted from participating shelters, all thanks to Priority Automotive and Toyota.





Animal Care

Animals Cared For ••••••• 2,681 Average Length of Stay • • • • • • • 41 days Animals Fostered • • • • • • • • • 2.112 Live Release Rate • • • • • • • • • • 94% Shelter Animal Medical Costs •• •• \$427k

Adoptions

Total Adoptions • • • • • Cat Adoptions • • • • • • • • • • • • 1,150 Dog Adoptions • • • • • • • • • • 827 Small Animal Adoptions • • • • • • 210

Support Services

Owner Relinquishments • • • • • • 697 Pet Pantry Uses • • • • • • • • • 102 Puppies Trained • • • • • • • • • • • 225

Community Partnerships

Shelter & Rescue Partners • • • • • 47 Animals Transferred to Rescue • • • • 22 Transfer Animals Received • • • • • • 1.491

Animals Received From Local Partners 1,075

Public Animal Clinic Services Wellness Appointments • • • • • • 5,918 Spay/Neuters • • • • • • • • • • 2,001 Vaccines Administered • • • • • • • 12,730 Specialty Surgeries • • • • • • • 53 Dentals • • • • • • • • • • • • • • • • 143

Shelter Animal Clinic Services

Spay/Neuters • • • • • • • • • • 1,459
Vaccines Administered • • • • • • • 9,141
Specialty Surgeries • • • • • • • • • 108
Dentals • • • • • • • • • • • 66
Microchips • • • • • • • • • • • • 1,710

Neuter Scooter Services

Spay/Neuters • • • • • • • • • • 4,679
Days In Our Community • • • • • • • 114

Total Number of Spay/Neuters via the Neuter Scooter since inception in 2012

17,119





Humane Education

Total Reached through all programs • • • • • • • • • • • 1,415
Pawsitive Press Distribution • • • • • • • • • • • • 600
Seasonal Activity Participants • • • • • • • • • • • • 456
Pawsome Portrait Participants • • • • • • • • • • 50
A Tale for Two Participants • • • • • • • • • • • • • • • • • • •



Volunteers

Total Value of Hours Served • • • • • • • • • • \$153,78	30
Total Volunteer Hours Served • • • • • • • • • • • • • 12,815	
Visiting Paws Visits • • • • • • • • • • • • • • • • • • •	
Active Volunteers • • • • • • • • • • • • • • • • • • •	
New Volunteers • • • • • • • • • • • • • • • • • • •	





FINANCIAL OVERVIEW FY22

Summary of Revenue

Contributions	1,382,880
Special Events	376,023
Grants	359,713
Fees for Service	2,396,793
Retail Sales	34,293
Investment Revenue (Loss)	(384,437)
Other Revenues	279,873
Total Revenue	4,445,137

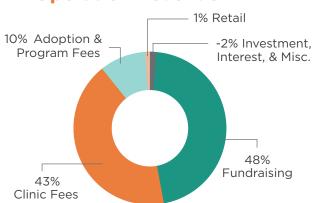
Summary of Expenses

Program Services	4,082,438
Fundraising	583,552
General Administration	212,201
Investment Expense	15,653
Other Expenses	17,884
Total Expenses	4,911,728

Net Revenue/Loss

Net Revenue (466,591)

Operation Revenue



Balance Sheet

Total Assets	4,827,596
Total Liabilities	365,217
Net Assets	4,462,379

^{*} All numbers in this report are unaudited.

Shelter Animal Medical Expenses

\$426.830

The VBSPCA is grateful to have received grants from the following organizations:

Petsmart Charities Clinic Accelerator Grant Hampton Roads Community Foundation Alfred L Nicholson Fund Grant City of Virginia Beach Regional Grant Priority Toyota Home for the Holidays Grant ASPCA Subaru Grant

PetCo Love Foundation Lifesaving Impact Grant Virginia Natural Gas Environmental Stewardship Grant Subaru Loves Pets Adoption Grant

2023 FUNDING PRIORITIES

1. Animal Enrichment and Wellness

Providing initiatives and opportunities for animal enrichment to protect the mental health of our shelter population. New efforts in this area will allow for more play, more fitness, and increased mental stimulation.

2. Shelter Animal Medical Care

Expanding awareness around our Miracle Medical Fund, which covers essential medical care for our shelter animals. The cost of shelter animal medical care continues to grow, projected to exceed over \$450,000 annually. The growth and sustainability of this fund is critical to the continued delivery of our mission.

3. Clinic Business Operations

Managing funds from our PetSmart Charities Accelerator Grant Phase One to provide greater access to affordable quality wellness, illness, and urgent care to our public clientsallowing more pet owners to keep healthy pets in homes.

4. Safety Initiatives

Providing enhanced security, safety, and environmental comfort throughout the building for staff and visitors with added security measures and reinforced utility systems in our aging infrastructure.

5. Human Resources

Continuing to build talent through acquisition and retention of dedicated staff. Building on the competitive wage focus in 2022, human resources will shift to increased efforts for training and certifications to expand talent and expertise.



LOOKING AHEAD



Kate Baldwin- Chief Operations Officer

A top priority of 2022 was to strengthen our human resources department for better team support and retention. The animal welfare landscape over the past few years has been difficult on the team- supporting and empowering our staff has been a top priority and will remain so in the years ahead. Major efforts from the past year included improvements to our employee benefits while also gaining a deeper understanding of the individual talents, perspectives, and interests that make up our team. We have successfully achieved our goals for the year, and we have already seen

measurable improvements in our organizational culture and team morale. I am excited to see us build more strength in our employees, as a sustainable workforce is critical to the delivery of our mission for the animals and people who depend on us.



AnnMarie Woyma- Medical Director

As our veterinary team looks ahead to 2023, we are excited to expand our offerings to make a bigger impact in the Hampton Roads community. With a newly expanded team of professional staff, our public clinic will be offering more same day and next day appointments for animals in need of immediate and urgent veterinary care. The need for this has been great as the veterinary shortage continues all over the United States. Our clinic has reimplemented our household income cap in order to ensure we are serving the pets and families who need us the most. We have updated our phone

lines and opened our own online pharmacy in order to give pet parents access to care and necessary medications as quickly as possible. We are happy to welcome clients back in the building with their pets in examination rooms as we come out of our post pandemic restrictions. As local shelters, just like many shelters nationwide, have been filled to capacity, we are committed to helping to pull animals from other area shelters who are in need of urgent medical care in order to support the community. We look forward to building strong partnerships with area animal welfare organizations and being a resource to provide excellent veterinary care to animals in need.







Best Friends Honor Roll

\$10,000+

The Estate of Doris Baker The Estate of Alice Barrett Lavne Cindy Blackburn Doug and Derby Brackett The Estate of Richard Bradshaw Tom Briggum C & M Industries, Inc. Charles Barker Automotive City Of Virginia Beach Closet Factory **Dalis Foundation Decroix Family Foundation** Betsy DiJulio and Bob Friesen Wendell and Martha Franklin The Estate of Mae Theresa La Shier Lucy and Ramon Breeden Foundation

Niki Miller The Estate of James Moore Alfred L. Nicholson Fund of the Hampton Roads Community Foundation

The Estate of Nancy Petersen Petsmart Charities Clinic Accelerator Grant Priority Automotive Reba's Animal Rescue The Estate of Varenia Ryan **Robert Souders Gregory and Ruth Takacs**

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Friends Forever

Legacy Society

Our Friends Forever Legacy Society honors those who have demonstrated unwavering support that will last beyond a lifetime by including us in their wills, life insurance, IRAs, trusts, or other estate plans. These gifts will help to ensure that we will be able to care for animals most in need well into the future. If you have already made plans for a future gift, please let us know so that we may thank you! If you would like information on how to become a Friend Forever, please contact Derby Brackett at 757-427-0070 ext.123

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\$1.000-\$2.499

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