



# **OUR VISION**

We connect people and pets. As a trusted resource for our community, we create lasting adoptions, provide quality veterinary care, and inspire compassionate action through education and awareness. We are innovative, we are passionate, and we are committed. In partnership with our community, we end animal homelessness.

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When we started this fiscal year in September 2019, the flu season was coming soon, but it was just flu; social distancing did not exist, hugs and handshakes did; masks were worn by our vets; and all of us in animal welfare were focused on animal homelessness, unaware of the impending disruption of a pandemic. All of that changed in March 2020. We have relied on our vision and values to guide us through this unprecedented time.

As an essential service, we are a trusted community resource through our shelter and full service clinic. We connected 2,610 adopters with new pets for their families at a time when unconditional love was needed. We provided 6,338 patients with quality veterinary care- from vaccines and spay/neuter to life saving surgeries. We began the year with humane education programs in schools, and ended with virtual activities filled with messages of compassion and respect.

We are innovative. In the fall, we enjoyed in-person events- even with weather or venue challenges- and the creation of lasting relationships with our community in new ways through our donor celebrations and our holiday lighting ceremony. Under the threat of COVID-19, we shifted operations to team models and visitation to appointments for the safety of our staff and public. Our clinic is now curbside check in only, serving patients effectively, yet safely. We found new productivity by working from home. Innovation is adapting to the changing landscape that is our world today.

We are passionate. Ask the animals who welcome us each day with barks and purrs- they know that we are here for them. It is our job to care for the animals in our shelter, but it is our mission to find them a path to their second chance. Our mission can be seen in action through our cheerful greeting of customers at the front desk, welcoming children to a Tale for Two, raising money through social media, and performing spay/neuter surgery.

We are committed. We find sustainable solutions during a time that is both financially and emotionally demanding. Employees wear multiple hats; we enlist more help from volunteers; we reach out to new donors and ask more of loyal supporters; we work with our community to navigate the new normal. Our vision of a world without animal homelessness remains our beacon.

2020 with its abundance of challenges will be in our rear view, but the lessons learned will weave a stronger fabric to hold us together. Resilience, recovery, reinvention, and restoration will bring us forward - regardless of the uncertainty of the path.

We wish health, happiness, and unconditional love for all of you- and your pets- this coming year.

Derby D. Brackett

CEO

Scott Taylor **Board Chair** 



During the 3 day Neptune Festival, the VBSPCA team educated and inspired 150 pet owners to abandon the use of inhumane collars and leashes. Long term feline resident Rudy went home after spending 10 months in the shelter.

Over 400 supporters came out to run, walk, or dress up in costume for our 41st annual Mutt Masquerade. The Humane Education team launched their new Pet Pals program and sent letters to 127 students.

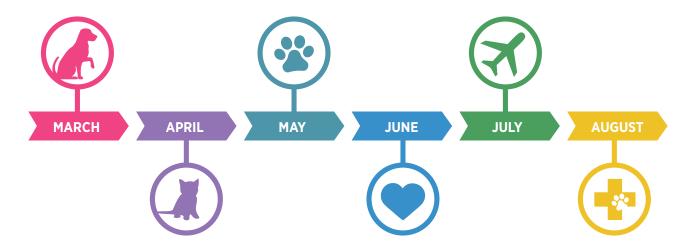
Puttin' for Paws brought in \$24K! After an abrupt change in venue, 75 golfers showed up for a gorgeous day of golf, games, and fun.

127 VBSPCA animals went Home for the Holidays thanks to a grant from Toyota and Priority Automotive. Longest canine resident Mercie was adopted by a Holiday Elf Foster after waiting 75 days for her forever home.

The first Pawsitive Press was printed and distributed to nearly 4,000 children. CEO Derby Brackett fell in the footsteps of many before her and adopted her foster pup, Rambler.

VBSPCA puppies Maverick and Sparkle were featured in Animal Planet's Puppy Bowl XVI. Our community gathered for a chili cook off and tail-gate party at Smartmouth Pilot House.





The kennel yard project was completed providing 8,500+ sq/ft of outdoor space. After COVID-19 interrupted operations, the shelter moved to appointment based services and the clinic adopted curbside check-in. All other programs and events were suspended or cancelled.

Our Mostly Bad Pet Portrait fundraiser commissioned 183 portraits from 64 "artists." The new kitten nursery was finished. We received crucial funds from the Payroll Protection Program.

Second Chance Thrift closed due to COVID-19. Give Local 757 raised over \$30K in critical funding helping with unprecedented operational obstacles. We said goodbye to valued associates as positions were lost to the pandemic. The VBSPCA Pet Academy closed. The Wags & Whiskers Virtual Silent Auction raised over \$127K in critical funds to help recover from COVID-19.

We welcomed a transfer of 60 animals from Louisiana shelters. Alice is an example of the importance of these partnerships as she spent a year in a LA shelter and was adopted only 19 days after arriving at the VBSPCA.

Special dog Ladybird was reunited with her family. Our Fear-free Clinic Exam Room was added. We took in a transfer of dogs who had been relinquished after the tornados hit in North Carolina.





# Animal Care Animals Cared For •••••• 3,267 Average Length of Stay • • • • • • • 25 days Animals Fostered • • • • • • • • • • 1,210 Live Release Rate • • • • • • • • • • 93% Shelter Animal Medical Costs • • • • \$492k Adoptions Total Adoptions • • • • • • • • • • 2,610 Cat Adoptions • • • • • • • • • • • 1,242 Dog Adoptions • • • • • • • • • 1,123 Small Animal Adoptions • • • • • • • 245 Support Services Owner Relinquishments • • • Behavior Support Hotline Clients • • 49 Puppies Trained • • • • • • • • • • 245 Wildlife Rehabilitation Partners • • • 12 Transfer Animals Received • • • • • 1,388 Animals Transferred to Rescue •••• 1,373

Public Animal Clinic Services
Appointments • • • • • • • • • • 6,008
Spay/Neuters • • • • • • • • • • • 1,354 Vaccines Administered • • • • • • • 9,549
Specialty Surgeries • • • • • • • • • 190
Dentals • • • • • • • • • • • • • • • 149
Military Family Pets Served • • • • • 138
Wildlife Received • • • • • • • • • 388
Shelter Animal Clinic Services
Spay/Neuters • • • • • • • • • 1,523
Vaccines Administered • • • • • • • 9,001
Specialty Surgeries • • • • • • • • • • • 147  Dentals • • • • • • • • • • • • • • • • 95
Microchips • • • • • • • • • • • • • 1,758
Neuter Scooter Services
Spay/Neuters • • • • • • • • • • 1,851
Days In Community • • • • • • • • 106
Animals Served • • • • • • • • • 2,297
Total Number of Spay/Neuters via the
Neuter Scooter since inception in 2012
9,642





CHILDREN REACHED THROUGH OUR IN SHELTER AND CLASSROOM PROGRAMS

Compassion Classroom 1,036

Reading **Visits** 

4,995

Workshops, Tours,Parties 1,743

Literacy Initiativés 259

**Pawsitive Press** 4,000+



A SPECIAL THANK YOU TO OUR DEDICATED TEAM OF VBSPCA VOLUNTEERS

Adult Volunteers 295

**Junior** Volunteers

85

Comm Svc Volunteers

144

Visiting Paws Visits 104

Foster **Families** 115

# Values In Action

# **Empathy**

On February 10th, 2020, the Virginia Senate passed SB 272 aka the "Holly Berry Bill." Holly Berry is a VBSPCA alum! This bill is a state-wide effort that sets stricter parameters for outdoor tethering and increases certain minimum tether length requirements for the proper sheltering of animals in extreme temperatures and weather advisory scenarios. This piece of legislation is a testament to the empathy in our community, recognizing that all animals deserve the comfort of shelter and access to loving care.



# Collaboration

Through a great act of collaboration, five non-profits came together to facilitate a transfer of 60 animals from southern Louisiana to the VBSPCA. Partnerships such as this make second chances possible for so many deserving animals.

# Community

The VBSPCA recognized two shining examples of compassion both in our shelter and beyond. Arvalla "Arvie" Larsen was honored with the Lifesaver Award in recognition of her many years of volunteer service to the animals, and Susan Browney-Dillon was honored with the Compassion Award in recognition of her time and talent that helped us raise over \$150K.

# **Dedication**

There is no better example of dedication than the late Marian Childress, Marian was in service to the VBSPCA for 29 years and raised \$178K through the VBSPCA canister program. She and her husband built, managed, and grew this program to be a significant fundraising source, and she has left a loving legacy behind at the VBSPCA.

# Jov

After 7 long months, Papa was adopted. Every adoption is meaningful, but Papa's long, arduous journey had a lasting impact on our staff. After a life of neglect and complicated heartworm treatments, he found his forever home on August 26th. His adoption ended our year with a joyful reminder of why we do what we do.

# Innovation

The pandemic has led to continued innovation in all areas of the VBSPCA, especially the clinic. With the financial impact of the virus, many pet owners were struggling to find affordable clinic care. Our low-cost clinic adapted practices to make sure that no animal went without care and that our environment remained safe and open to pet families in need.

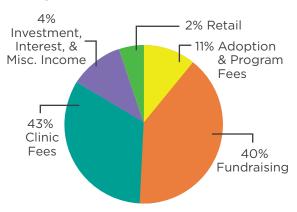


# **FINANCIAL OVERVIEW FY19**

# **Summary of Revenue**

Contributions	1,483,645
Special Events	161,352
Grants	193,353
Fees for Service	2,452,052
Retail Sales	83,592
Investment Revenue (Loss)	183,412
Other Revenues	11,601
Total Revenue	4,569,008

# **Operation Revenue**



"This annual impact report is dedicated to the employees of the VBSPCA who showed up every day to take care of our animals and our community during this unprecedented time. We would not be open today if not for our dedicated, passionate staff."

-Derby Brackett, CEO

## **Summary of Expenses**

Program Services	ices 4,065,823		
Fundraising	562,883		
General Administration	249,485		
Investment Expense	13,198		
Total Expenses	4,891,390		

# **Net Revenue/Loss**

Net Revenue -322,382

## **Balance Sheet**

Total Assets	5		4,662,	952
Total Liabili	ties		1,520,5	556
Net Assets			3,211,3	05

All numbers in this report are unaudited.

# The VBSPCA is grateful to have received grants from the following organizations:

Alfred L. Nicholson Fund of the Hampton Roads Community Foundation

Cox Charities

**ASPCA** 

Priority Automotive & Toyota

**HSUS** 

City of Virginia Beach

# 2021 FUNDING PRIORITIES

- 1. Provide quality housing, medical care, and enrichment to all shelter animals.
- a. Support the Medical Miracle fund for the animals of our shelter ensuring healthy, spayed or neutered adoption candidates at all times.
- b. Support medical and behavioral interventions for animals with serious challenges to ensure adoption success.
- 2. Continue to educate the children of our community about compassion, empathy, and respect.
- a. Support the redesign of our Humane Education program to be delivered virtually and shared throughout the region.
- b. Support the staffing of onsite programs when resumed to reach the maximum number of children through our camps and special event lessons.

- 3. Provide access to learning and growth for all of our associates.
- a. Support the ongoing technical training and continuing education for staff of all skill levels.
- b. Support the onboarding and engagement of all staff and volunteers as long term ambassadors for the organization and deliverers of our mission in the community.
- 4. Optimize the use of our current facility for all operations.
- a. Support the health and wellbeing of staff and animals with environmental, safety, and clinical improvements throughout all operations.
- b. Support the efficiency of administrative staff with technological upgrades and remote equipment to allow for flexibility of work space.

# 2023 STRATEGIC VISION

PLAN FOR THE FUTURE. ADAPT FOR TODAY'S NEW NORMAL.

## Financial- The Viability of the Organization:

Develop and expand resources to operate in a financially sustainable manner by executing a balanced budget.

## **Customer Focus- The Sustainability of the Organization:**

Create long term ambassadors and loyal supporters.

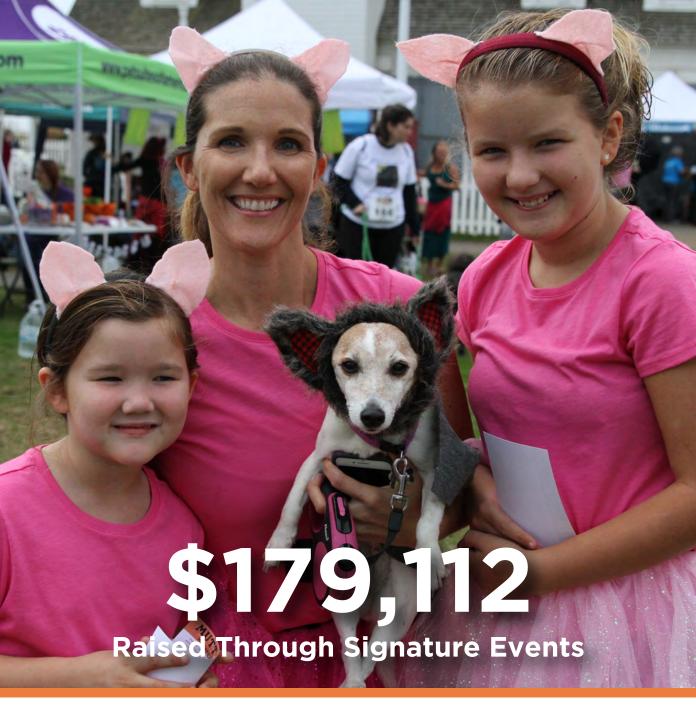
## **Internal Business Processes- The Productivity of the Organization:**

Implement operational efficiencies with integrated department/personnel and technological resources.

## **Learning and Growth-The Vitality of the Organization:**

Recruit, develop, and retain skilled team members dedicated to our organization and our mission.

To learn about how each objective is aligned with our strategic perspectives, visit vbspca.com/strategicvision.





**ANNUAL SPONSORS** 





# Thank You

# **To Our Signature Event Sponsors**

# **Mutt Masquerade**

Sinclair Communications Priority Automotive Townebank Patient First Virginia Beach Surf & Rescue Museum Animal Vision Center of VA AC Central Heating and Air Conditioning Blue Pearl Clark Nexsen Foundation Penn Vet **Professional Printing** 

# **Puttin' For Paws**

Virginia Equipment & Development PFTA Townebank Willis Furniture Doummar & O'Brien JRC Mechanical LLC Priority Automotive Group Invisible Fence Brands Sinclair Communications

Sheppard Law PLC

Doug & Derby Brackett Cherry Bekaert Vandeventer Black LLP Bobby & Penny Stant Second Chance Thrift Berkshire Hathaway Atlantic Pool Service **Taylor Construction** VA Valet

# Wags & Whiskers Virtual Silent Auction

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WTVZ

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#### \$5,000-\$9,999

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Marshall Groom

Ben and Lynn Hancock

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**Legacy Society** 

Our Friends Forever Legacy Society honors those who have demonstrated unwavering support that will last beyond a lifetime by including us in their wills, life insurance, IRAs, trusts, or other estate plans. These legacy gifts will help to ensure that we will be able to care for animals most in need well into the future. If you have already made plans for a future gift, please let us know so that we may thank you! If you would like information on how to become a Friend Forever, please contact Emily Peck, Director of Philanthropy emilv.peck@vbspca.com or 757-427-0070 ext.142

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US Surf Company, Inc.

## **VB Homes** \$500 - \$999

Acredale Saddlery **Boston Red Sox** Doug and Derby Brackett Bill & Meg Campbell The Historic Cavalier Hotel and Beach Club Chesapeake Bay Wine Classic **Foundation** Chick-fil-A Town Center **Brady Dunn** Freedom Shooting Center Ghost Ship Tattoo, Inc. Thomas and Nancy Meehan

Merck Animal Health

**National Corporate Housing** 

Southwest Airlines Co. The Greenbrier Total Wine & More Tractor Supply Company 2020 VBSPCA Board of Directors Windhound Photography

#### \$250 - \$499

**AOC Salon Beach Dental Center** Trish Blue Reese Bloom Evan and Leila Bradley Jmikki Breining Cyclebar Downs Dental Care Lyfted Media Ellen Morey Norfolk Botanical Garden Norfolk Pedal Tours Laura Poole Gloria Scanlan Alan Weill

# Community & Workplace Giving

Abbvie

Allstate Giving Campaign Amazon Smile Foundation

T&TA

Bank of America

**Beach Municipal Federal Credit Union** 

Benevity Community Impact Fund

**Booz Allen Hamilton** 

Capital Group Company Charitable Foundation

**Combined Charities Campaign** Combined Federal Campaign

Commonwealth Of Virginia Campaign

FedEx Corporation

Costco Wholesale Corporation

Gap Inc.

General Dynamics Information Technology

**General Mills** 

**Huntington Ingalls Industries** 

**IBM Employee Services Center** 

**Kroger Community Rewards Foundations** 

KPMG Gives c/o Bergen County's United Way

MGM Resorts Foundation

Newport News Shipbuilding

Nordstrom

Norfolk Southern Charity Trust

Paypal Giving Fund

Pitney Bowes

Pledgeling Foundation

Solitude Lake Management

**Target Corporation** 

The Blackbaud Giving Fund

The Home Depot

United Way of Greater Philadelphia

and Southern New Jersey

United Way of South Hampton Roads

**VMware Foundation** 

Wells Fargo Community Support Campaign

To learn more about workplace giving campaigns, contact Emily Peck at 757-427-0070, ext.142.



To discuss a planned gift or to learn more, please contact Derby Brackett at 757-427-0070. ext.123.

# Ways To Give

#### **General Donations**

To make a monetary donation, visit our website at vbspca.com.

#### **In-Kind Donations**

Donations related to animal care can be dropped off at our main shelter on 3040 Holland Road. For a list of commonly used items, visit our website at vbspca.com.

#### **Become a Member**

To set up a recurring gift, contact Manda Apiag at (757) 427-0071, ext.142.

#### Miracle Medical Fund

To donate towards shelter animal medical care, contact Emily Peck at 757-427-0070, ext.142.

#### **Kennel Sponsorships**

If you or your business would like to sponsor a kennel, cat condo/colony, or small animal habitat, contact Emily Peck at 757-427-0070, ext.142.

#### **Planned Gifts/Bequests**

Include the VBSPCA in your will, trust, or beneficiary designation. Please contact Derby Brackett at 757-427-0070, ext.123.

#### **Workplace Giving**

To learn more about workplace giving campaigns, contact Emily Peck at 757-427-0070, ext.142.

#### **Grandy Wildlife & Humane Education Fund**

To learn more about supporting wildlife and humane education. Please contact Emily Peck at 757-427-0070, ext.142.

#### **Signature Events**

Support the VBSPCA through our signature events. Visit vbspca.com for more information.

#### **Corporate Sponsorship**

For information on sponsorship packages, contact Emily Peck at 757-427-0070, ext. 142.

#### **Car Donation**

Donate your car to the VBSPCA and claim a charitable deduction. Please contact Emily Peck at 757-427-0070, ext.142.

#### **Community Fundraising**

To host a fundraising event for the VBSPCA, contact Manda Apiag at 757-427-0070, ext. 142.

#### Volunteer

If you are interested in volunteering at the VBSPCA visit vbspca.com/volunteer.





# **IN TIMES LIKE THESE**

# MEMBERSHIP MATTERS

Your loyal support ensures that homeless animals continue to receive the care they need. As a VBSPCA Member, you are part of our mission. Every adoption we complete, every animal we rescue, every child we reach, and every pet we treat in our clinic connects back to you.

# You Make Our Mission Possible

To become a member or to learn more visit vbspca.com/membership.



3040 Holland Road Virginia Beach, VA 23453 phone: (757) 427-0070 fax: (757) 427-5939 www.vbspca.com • info@vbspca.com

