



Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ City State ZIP Code

Phone: _____ Email _____

EMPLOYMENT OBJECTIVE		
Position(s) Applied for:	Wage Desired	Type of Employment
	Annual:	Full-time
	Hourly:	Part-time
		Temporary

GENERAL INFORMATION		
Are you authorized to work in the U.S.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
(If hired, you will be required to provide documentation to verify eligibility to work in the United States.)		
Are you under the age of 18? (If yes, a work permit or other proof of eligibility to work will be required at the time of hire.)	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for VBSPCA? If yes, when and in what role?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
If job requires, do you have a valid Driver's License?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been convicted of cruelty to animals? If yes, please give dates and circumstances.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
<i>A Conviction will not necessarily disqualify you for employment.</i>		

NOTE: If applicable, please note other names under which you have worked of obtained Education – this will be used for verification purposes only.				
EDUCATION and Training				
	Name & Location of School	Major Field	Did you graduate	Degree
High School Or G.E.D.				
College				
College				
Other schools				
	TYPE	State Issued	Date Issued	Date Expires
License or Certifications				
Animal Care Volunteer Experience				

EMPLOYMENT INFORMATION

<i>Company (name & location)</i>	<i>Employment Dates</i>	<i>Title</i>	<i>Start Salary</i> _____ <i>Ending Salary</i> _____	<i>Supervisor:</i> <i>May we contact?</i> YES <input type="checkbox"/> NO <input type="checkbox"/>
<i>Company (name & location)</i>	<i>Employment Dates</i>	<i>Title</i>	<i>Start Salary</i> _____ <i>Ending Salary</i> _____	<i>Supervisor:</i> <i>May we contact?</i> YES <input type="checkbox"/> NO <input type="checkbox"/>
<i>Company (name & location)</i>	<i>Employment Dates</i>	<i>Title</i>	<i>Start Salary</i> _____ <i>Ending Salary</i> _____	<i>Supervisor</i> <i>May we contact?</i> YES <input type="checkbox"/> NO <input type="checkbox"/>
<i>Company (name & location)</i>	<i>Employment Dates</i>	<i>Title</i>	<i>Start Salary</i> _____ <i>Ending Salary</i> _____	<i>Supervisor</i> <i>May we contact?</i> YES <input type="checkbox"/> NO <input type="checkbox"/>

				<input type="checkbox"/>	<input type="checkbox"/>
--	--	--	--	--------------------------	--------------------------

REFERENCES

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

E-MAIL
Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

E-MAIL
Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

E-MAIL
Address: _____

Certification and Signature

The VBSPCA is an equal opportunity employer and does not discriminate on the basis of gender, race, color, religion, national origin, age, marital status, sexual orientation, veteran status or qualified individual with disabilities.

I understand that completion of this application does not constitute an offer of employment. I understand that if employment is offered, such an offer is contingent upon satisfactory completion of a reference and background check.

I certify that my answers are true and complete to the best of my knowledge and have withheld nothing that would affect the VBSPCA decision to employment. If employed, I understand any false information I have given, whenever discovered, is cause for dismissal.

I acknowledge that I have read the above statements and understand them. I authorize the VBSPCA to solicit and obtain references and I release such parties from any liability regarding such reference disclosures.

Signature: _____ Date: _____